

International Metal & Jewelry Co.,Ltd.





บริษัท อินเตอร์เนชั่นแนล เมตัล แอนด์ จิวเวลรี่ จำกัด Announce 2023/009

IMAJ's Conflict of mineral Policy)

International Metal & Jewelry Co.,Ltd is recognized as one of the world's major jewelry and gems center, our company emphasize on creating value and success with our customers through Costume jewelry and accessories' development and production. This policy confirms our commitment IMAJ is committed to corporate responsibility and to respecting human rights in its own operations and in its supply chain. IMAJ is committed to complying with the Organization for Economic Co-operation and Development Due Diligence Guidance for Responsible Supply Chains of Minerals from Conflict-Affected and High Risk-Areas. As part of that commitment.

- Commit to do not use any materials that directly or indirectly finance or benefit armed groups in the Democratic Republic of the Congo and surrounding countries;
- Commit to do not use any materials that directly or indirectly finance or benefit armed groups in Russia;
- Work with their own upstream suppliers and supply chain to determine the source and chain of custody of any products containing conflict minerals supplied to IMAJ;
- Establish their own procedure, due diligence frameworks and management systems for the traceability of conflict minerals consistent with the Organization for Economic Co-operation and Development Due Diligence Guidance for Responsible Supply Chains of Minerals from Conflict-Affected and High Risk-Areas, and communicate an expectation to their suppliers that they do the same; and
- Cooperate with IMAJ in its efforts to comply with any applicable reporting requirements of governmental agencies.

This policy shall be available as documented information, communicated to all interested parties and consistently applied within the organization.

Announced on January 4th, 2023

Mr. Nicolas Scheecqmans

(Managing Director)

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